















DECEMBER 2003

SAFE, HEALTHY AND THRIVING COMMUNITIES

AGENCY NEWS BRIEF

A Word From Our Acting Director A Familiar Face in a New Role

While 2003 certainly held challenges for people around the County, I look back with pride at all the good work the Agency has done, and look forward with confidence. First of all, I admire the work each and every one of you does. Everyone contributes in a special way, and it's that teamwork that makes us able to provide such valuable services to our neighbors in San Diego County. I know I speak for thousands when I give my thanks for all the efforts made during the firestorm that truly demonstrate your commitment and dedication to service.

Jean Shepard.

In my current position, as Acting Director for the Agency, I have an opportunity to expand my HHSA Acting Director efforts of leading the Agency to excellence by focusing on several key areas. In addition to smooth operations overall, I plan to spearhead efforts that tackle issues such as the state budget, improved communication with our advisory boards and stakeholders, food stamp error rate, and continuing the integration of services.

I know I can count on you, the Agency team, as we forge ahead into 2004. With warm regards, I wish you and your loved ones a wonderful holiday season. .

PROGRAM PERSPECTIVE: PUBLIC HEALTH

OPERATION SAFEGUARD CALLS THE SHOTS

Emergency preparedness exercise attracts more than 400

ore than 400 people, including County employees, rolled up their sleeves on Nov. 18 to participate in Operation Safeguard San Diego, a drill designed to test the County's ability to vaccinate large numbers of people quickly.

A free flu shot was the incentive for volunteers, who lined up at the Region, vaccinates a Salvation Army Ray and Joan



Eileen Marlow, PHN, East

Kroc Corps Community Center in San Diego.

"If we had to vaccinate thousands of people for an outbreak of an infectious disease like SARS or smallpox, Operation Safeguard illustrates how we would go about doing it," said Steve Wood, chief of Emergency Medical Services and Disaster Preparedness, and the director of Operation Safeguard. "Drills like these are the best way for us to see our strengths and weaknesses and address them before disaster strikes." The event was filmed by the California Distance Learning Network, and will be shown to health departments across the country. PROGRAM PERSPECTIVE: PUBLIC HEALTH

'TIS THE SEASON TO DRIVE SAFELY

Celebrate National Drunk and Drugged Driving Prevention Month

midst all the festivities of the season, be sure to follow smart road rules. On average, an alcohol-related motor vehicle crash kills someone every 30 minutes. The extra bustle of parties, visiting, and shopping adds to stressful driving conditions. Top it off with drinks or other impairing substances, and the road gets more dangerous than ever. Keep your holidays merry:

- Designate a driver or call a cab
- Drive defensively
- Stay over if you are not comfortable driving

New Format Coming

In the new year, the HHSA Connection will take on a new look. Send your suggestions or submissions to: jennifer.mallory@sdcounty.ca.gov

Did You Know...?

You can check your County e-mail, calendar and contacts off-site at https://webmail.sdcounty.ca.gov. Remember to be sensitive to proprietary information.



PROGRAM HIGHLIGHT: DIRECTOR'S OFFICE

Some Secrets Need to be Shared

County Compliance Office wants to hear your concerns

As public employees, we have a moral obligation to do the right thing. Besides a guilty conscience, infractions risk the County great expense in fines should a federal inspection uncover unethical or illegal conduct or billing fraud.

In efforts to ensure the Agency complies with federal and state funding requirements, the County established a Compliance office last fiscal year. Bob Borntrager, Compliance Officer, has been busy setting up procedures, training, and establishing a confidential, toll-free phone



line for reporting suspect behavior or situations: (866) 549-0004. Policies (posted on the Agency's Intranet site http://hhsa intranet.co.sandiego.ca.us/policy/index.html) cover topics ranging from privacy issues to audit guidelines to reporting concerns.

Quality First mandates that all employees receive compliance

training. Look for upcoming class listings, or managers can call to set up a training session for their group. ...

> "An ethical workplace is your right... and your responsibility."

AGENCY NEWS BRIEF

Disability Benefits 101

Yes, clients can work and keep health care

Is it worth taking a job if it means losing rolled out in November, the "Ticket to health care benefits? For the disabled community, questions like this complicate ness about keeping benefits while every financial decision. Plus, the myriad support programs available - and how they affect each other - can create a lot of confusion.

Joan Zinser, Deputy Director, is on a statewide Working Disabled Steering



Chairman Cox with trainers MacDonald and Fortuna.

Committee. Assisted by Analyst III, she facilitated six "Disability Benefits 101"

trainings in San Diego in October. The trainings, which received a proclamation from Chairman Greg Cox, introduced an entrepreneurial new federal program that

Work," which aims to increase awareworking, and provides people with disabilities an opportunity to become self sufficient.

Clients will receive tickets in the mail and take them to an Employment Network Center for help with their job hunt. The Center, in turn, gets milestone payments for outcomes. The real Steve Gardner, payoff is the long-term benefits to the worker, and the community.

The trainings were conducted by Bryon MacDonald, from the World Institute on Disability, and Daniel Fortuno, from Options: A Benefits Training Foundation, and made possible by funding from Alliance Healthcare (www.preview.disabilitybenefits101.org).

FROM THE "PAT-ON-THE-BACK" DEPT.

Making Positive Strides

inda Wong Kerberg, ADD of ✓ the Office of Violence Prevention, received the Andrea O'Donnel Award on October 13th, for her leadership in preventing Domestic Violence. Mike Van Mouwerik, previously the Agency's Budget Manager, has been promoted to Assistant Finance



Director, and Susan Bower has accepted the position as the new ADS Assistant Administrator. Give a cheer - one year later, South Region's Walking Club is still going strong! The Oxford Street building alone is home to 44 regular walkers who can earn prizes and increase their overall health.

CLASSY CLASSIFICATIONS: CODE **ENFORCEMENT OFFICER II**

Getting Tough on Tobacco

Compliance Kingpin looks out for our air

risiting bars around the County may sound recreational. but for Willie Puah. Code Enforcement



Willie Pugh takes a bite out of smoking violations.

Officer II, it's all business. A County employee for 34 years, Pugh works for Chronic Disease and Injury Prevention/Tobacco Control to ensure compliance with smoking regulations in bars, office buildings and any public area, such as in condo and apartment buildings. He receives phone complaints (from anonymous employees or patrons), notifies businesses, and accompanies local law enforcement on pop-in site visits to bars.

Pugh's schedule includes 2 or 3 evenings a week. "I like interacting with people, especially when I get to help solve a smoking situation."

In his "spare" time, Pugh can be found winning bowling tournaments around the southwest. *



County of San Diego

Health and Human Services Agency

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Chief Administrative Officer

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Matter F. Ekard

Matter F. Ekard

HHSA Acting Agency Director

Jean Shepard

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